

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, April 30, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, MARTINEZ  
COMMISSIONER ABSENT: KAHWAJIAN

Minutes of the meeting of Wednesday, April 23, 2014, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **VERONICA LARA** for a hearing on her ten (10) day **suspension**, effective July 2, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-201**.*  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO REDUCE THE SUSPENSION TO FIVE (5) DAYS.
2. *Petition of **JAMES TAYLOR** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective December 7, 2012, from the position of Adoptions Assistant, Department of Children and Family Services, **Case No. 12-405**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER.
3. *Petition of **ANAS ALSABBAGH** for a hearing on his **discharge**, effective September 4, 2013, from the position of Agricultural Inspector Aid, Department of Agricultural Commissioner/Weights and Measures, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-447**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **DAVID BOND** for a hearing on the Director of Personnel's denial of his appeal of the **work styles assessment score** received in the examination for Principal Real Property Agent, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-42**.*  
HEARING DENIED.
5. *Petition of **CHRISTOPHER DAVIS** for a hearing on his **disqualification** from the position of Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-480**.*  
CONTINUED TO THE MEETING OF MAY 28, 2014, IN ORDER TO ATTEMPT RESOLUTION.

## New Business

6. *Petition of **DORLAH LAWRENCE** for a hearing on her twenty (20) day **suspension**, effective March 31, 2014, from the position of Registered Nurse II, Department of Health Services, Mid-Valley Comprehensive Health Center, **Case No. 14-95**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **HORTENCIA AGUILAR** for a hearing on her **discharge**, effective February 28, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-98**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **KIMBERLY STROUD** for a hearing on her **discharge**, effective February 21, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-97**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Amended petition of **LAUREN BRADLEY** for a hearing on the Director of Personnel's denial of her appeal of the **Rating from Records score** received in the examination for Staff Analyst, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-595**.*  
DENIED.
10. *Petition of **SELWYN LEUNG** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Supervising Custody Records Clerk, Sheriff, **Case No. 14-85**.*  
HEARING DENIED.
11. *Petition of **RAMONA REZA-JOHNSON** for a hearing on her **interview score** received in the examination for Public Health Nurse, **Case No. 14-93**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
12. *Petition of **MICHELE WILLIAMS** for a hearing on her **score** received in the examination for Human Services Aide, **Case No. 14-84**.*  
HEARING DENIED. (COMMISSIONER FOX WAS NOT PRESENT FOR THIS ITEM).

## Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:06 P.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

14. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-129.***  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO REDUCE THE DISCHARGE TO A TWENTY (20) DAY SUSPENSION.
15. *Petitioner's request for a hearing on his **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-305.***  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

### New Business

16. *Petitioner's request for a hearing on his ten (10) day **suspension**, to be held in abeyance pending his return to work, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 14-96.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective March 17, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-99.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

**CLOSED SESSION (continued)**

New Business (continued)

18. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 16, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-354.***  
GRANTED THE DEPARTMENT'S MOTION TO DISMISS.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 1:00 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 1:01 P.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MAY 7, 2014



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Lawrence D. Crocker  
Executive Director